



Women Engineers Pakistan

PAKISTAN

Sector: Support Services

3 employees

3 Number of Women Employees

<http://www.womenengineers.pk>



Progress is a fundamental right!

Women Engineers Pakistan is spearheading a strict mission to encourage female participation in science, technology, engineering & mathematics (STEM) leading to better integration within business and education in Pakistan and beyond.

What do we want?

Our Vision is to Bridge the Gender Gap within STEM domains in Pakistan

Women Engineers Pakistan is leading a strict mission to encourage female participation in science, technology, engineering & mathematics (S.T.E.M.) leading to better integration within business and education in Pakistan and beyond.

What is it that we do?

Through our campus ambassador and mentorship programs, we work extremely hard to:

- **Increase representation of women** in engineering by encouraging the notion of diversity
- **Educate women** about career choices
- **Promote cooperation** between Industry and student-bodies
- **Determine and advocate for the essential needs of women** engineers in Pakistan
- **Feature scholarships and awards** pertinent to engineering as a resource for women, to help them reach their educational goals.
- **Engage and activate Alumni** connections to facilitate smoother graduate-to-employer correspondence
- **Inspire younger generations** about engineering by highlighting success of women in Engineering & Technology



The video is available at this link: <https://youtu.be/GBYaYICaZ9E>

Why is this important?

Lack of engineering talent is a major concern, not just in Pakistan but around the world. Now, more than ever, it's imperative for the engineering industry to increase its talent pool by attracting more women. In Pakistan, women make up over half of the population. Ideally, this would equate to women representing at least half of the country's engineers, designers, technologists, scientists and inventors.

Unfortunately, women currently make up **less than 18%** of Pakistan's S.T.E.M. professionals.

We have made it our mission to increase this percentage, giving women more equal representation in engineering in Pakistan and worldwide.

Good practice policies and initiatives on gender equality

Through our programs, we work hard to:

- Increase representation of women in engineering by encouraging the notion of diversity
- Educate women about career choices in engineering
- Promote cooperation between Industry and student-bodies
- Inspire younger generations about engineering by highlighting success of women in Engineering & Technology
- Determine & advocate for the essential needs of women engineers in Pakistan
- Feature scholarships and awards pertinent to engineering on regular basis
- Engage and activate Alumni connections to facilitate smoother graduate-to-employer correspondence

